




Springmatter.org | [Live Meaningfully](#)



OPEN MINDS is an educational initiative to teach and demonstrate the power of diversity, inclusion, and collaboration by applying the philosophies of Dr. Martin Luther King, Jr. We are developing and sharing a series of curricula, workshops, and educational materials to build on the foundation of Dr. King's ideology and create a greater "world house" where all can live and work peacefully and productively.



OPEN HEARTS is a grassroots movement to encourage, publish, and promote expressions contributing to a greater understanding among diverse groups and a more socially-just world. These expressions take many forms, including written stories, video, audio, poetry, and art that shares the human experience and inspires future generations to boldly live their lives authentically and fearlessly.



OPEN WORLDS is an open-source network of communities, schools, and companies committed to showing the power of diversity, the strength of collaboration, and the edification of sacrifice in solving the most challenging problems of our time.

OPEN WORLDS includes our OPEN-X network of practical, hands-on Problem Based Learning (PBL) projects for K-12 schools and institutions of higher learning.






Springmatter is home to the OPEN MINDS | OPEN HEARTS | OPEN WORLDS community and network. We support an educational initiative promoting diversity, inclusivity, and collaboration by applying the philosophies of Dr. King; a platform for expressing the human experience of living life authentically and fearlessly; and a network of inclusive companies, community organizations, diverse individuals, advocates, educators, and schools that have taken a stand in support of human rights and diverse populations.



We believe that all people can have a meaningful impact when empowered with the education, training, and resources to accomplish their goals.

Our vision is to fulfill the Dream in which every human being has the unalienable right to live authentically and have equal and equitable opportunities in education, employment, housing, and healthcare — and the ability to live peacefully and productively in a ‘world house’ that values diversity.

We will know we have succeeded when, in the words of Dr. King, “People will not be judged by the color of their skin, but by the content of their character” and we make this true for every person, in every nation, from every walk of life.



Take the First Step

Join our grassroots community and demonstrate the power of diversity, inclusion, and collaboration.



COMPANIES

We're mobilizing companies and organizations to stand up for social justice, civil rights, and human rights and letting their voices be heard.

Springmatter provides organizations with information, policies, and best practices to help them become more inclusive. With the help of educational resources, training, and connections with Springmatter partners, leading companies can more effectively reach out to diverse populations with their message of inclusivity and their belief in the value of diversity.



COMMUNITIES

We're reinforcing the important work of community organizations dedicated to serving at-risk youth and diverse populations.

Springmatter provides community organizations with funding, educational resources, and training, while fostering connections with companies that offer meaningful internships and employment opportunities. Our goal is to introduce more companies to the talents of diverse populations, an underutilized source of groundbreaking innovations and novel ideas.



SCHOOLS

We're fortifying schools with educational materials, workshops, and resources that create safe, welcoming learning environments for all.

Schools in our network gain access to educational programming and diversity training for students and educators, as well as opportunities to enrich curricula with participation from inclusively-minded organizations. This includes access to the latest materials from the Liberation Curriculum at The Martin Luther King, Jr. Research and Education Institute at Stanford University.

Stronger Together

Take the first step and join our worldwide community where the philosophies of Dr. Martin Luther King, Jr. are put into action to help solve some of the most challenging problems of our time — a community that works to demonstrate the power of diversity, the strength of collaboration, and the edification of sacrifice.

We ask that you start with a personal pledge. A pledge to live meaningfully. A pledge to live authentically and help others do the same. A pledge to stand up to injustice anywhere and not be silent when the rights of others are threatened. A pledge to live with a “dangerous unselfishness” toward others. A pledge to make redemptive love an integral part of daily life and decision making.

Whether you are an individual seeking to make your voice heard, an educator striving to teach the value of all differences, a community organizer looking to take the next step in outreach, or a company representative trying to take that first step of faith toward inclusivity and diversity — you are welcome here and we encourage you to join us.



The Springmatter Fund is about creating opportunities for diverse and disadvantaged populations to share their talents with the world.

Start With Hope

Most companies value diversity because they know it is the source of inspiration for breakthrough inventions, revolutionary change, and quantum leaps in thinking.



But we won't stop with hope.

The Springmatter Fund is about turning hope into action.

We help companies reach out to marginalized youth with their message of inclusivity and their belief in the value of diversity.



Equity and Equality

And when necessary, we mobilize companies to stand up for equality and protect the rights of marginalized populations.



Standing United

Purposeful Living

We know every person can have a meaningful impact and we strive to empower people with the training and resources to accomplish their goals.



We use evidence-based assessments to measure the social impact we have on the community.

And utilize this data to make informed decisions.

We provide funding and other resources to organizations supporting at-risk youth and communities.

Resources

Bridging the Gap



And we help expand the capabilities of nonprofits, schools, and companies to bring our diverse populations into the workforce.

Our vision is to fulfill the Dream, in which every human being has the unalienable right to live authentically and have equal and equitable opportunities in education, employment, housing and healthcare.

Turning Hope Into Action





Our Core Values

Equality and Equity

We embrace the self-evident truth of equality and the need for equity, as we want everyone to reach their full potential.

Embrace Diversity

We celebrate our differences and understand the value each person brings to the workplace and our world; we encourage everyone to live authentically and be true to themselves.

Bridging Gaps

We realize we do not all share the same world view and we are not all at the same point on our journeys, so we strive to reach out to others where they are and build bridges of understanding.

Stand United

We believe in the power of collaboration and that if all marginalized communities stand up for one another, we can achieve equality and equity for all.

Purposeful Living

We are driven by the knowledge that every person can have a meaningful impact and we strive to empower people with the training and resources to accomplish their goals.



Fear Cannot Survive Relationships

Vision

race

gender

gender identity or expression

To fulfill the Dream, in which every human being has the unalienable right to live authentically and have equal and equitable opportunities in education, employment, housing and healthcare.

religion

national origin

sexual orientation

color

disability

age

economic injustice







May

Sun. Sunday	Mon. Monday	Tues. Tuesday	Wed. Wednesday	Thurs. Thursday	Fri. Friday	Sat. Saturday
				1		



DAYS OF THE WEEK! ¡Días de la Semana!	
Today Hoy es...	Monday Lunes
Tuesday Martes	Tuesday Tues.
Yesterday Ayer era...	Wednesday Miércoles
Monday Lunes	Thursday Jueves
Tomorrow will be...	Friday Viernes
Miércoles	Saturday Sábado
cuarto	

Block Area

RECREATION
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A photograph of a child's play area. In the foreground, two children are sitting on a blue and green patterned rug. One child is wearing a bright green shirt, and the other is wearing a blue shirt. They are looking towards a wooden shelf filled with various toys, including blocks and a teddy bear. The background is a plain white wall.

Workforce Mission

Empower our youth with the knowledge that their differences are the very source of innovation and enlightenment in our world.

Mobilize the millions of small, mid-size, and large companies that value diversity to stand up for marginalized communities.

Provide a platform for even the smallest companies to make their inclusivity known and to easily connect with diverse populations, schools, and nonprofit agencies.

Turn hope into action by helping companies expand internship, mentoring, training, and job

Together, we can

bridge the gap by connecting disadvantaged youth with companies for internships, mentoring, training, and jobs

support community organizations with funding and training resources to better prepare youth with life skills

enable companies to benefit from diversity by making it easier to link with marginalized communities

empower youth by providing schools with educational programming and diversity training to create safe, inclusive learning environments for ALL students



show the world diversity is not only intrinsic to our humanity, but essential to our survival

Join our Community

of businesses, nonprofit organizations, and educators

Diverse Groups



show our youth
they are welcomed
by companies

Businesses



Schools



bridge the gaps
between companies
seeking diversity
and marginalized
populations seeking
to use their talents

sign up here:

springmatter.org

and turn hope into action

We will know we have
succeeded when,
in the words of
Dr. Martin Luther King, Jr.,

our children “live in a
nation where they will
not be judged by the
color of their skin,
but by the content of
their character”





and we make this dream a
reality for all marginalized
and disadvantaged people.



Springmatter Fund is a 501c3 Organization
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