

Springmatter Fund | Live Meaningfully

Our belief is that a single person, a single idea, can change the world.

What can we do together?



The Springmatter Fund is about creating opportunities for diverse and disadvantaged populations to share their talents with the world.

Start With Hope

Most companies value diversity because they know it is the source of inspiration for breakthrough inventions, revolutionary change, and quantum leaps in thinking.





But we won't stop with hope.

The Springmatter Fund is about turning hope into action.

We help companies reach out to marginalized youth with their message of inclusivity and their belief in the value of diversity.



Equity and Equality

And when necessary, we mobilize companies to stand up for equality and protect the rights of marginalized populations.

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Standing United

Purposeful Living

We know every person can have a meaningful impact and we strive to empower people with the training and resources to accomplish their goals.

We use evidence-based assessments to measure the social impact we have on the community.

And utilize this data to make informed decisions.

We provide funding and other resources to organizations supporting at-risk youth and communities.



Bridging the Gap

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And we help expand the capabilities of nonprofits, schools, and companies to bring our diverse populations into the workforce. job opportunities



specialized training

equity

equality

mentoring

P

internships

Our vision is to fulfill the Dream, in which every human being has the unalienable right to live authentically and have equal and equitable opportunities in education, employment, housing and healthcare.

Turning Hope Into Action

Our Core Values

- [®] Equality and Equity
- We embrace the self-evident truth of equality and the need for equity, as we want everyone to reach their full potential.
 - Embrace Diversity
 - We celebrate our differences and understand the value each person brings to the workplace and our world; we encourage everyone to live authentically and be true to themselves.

Bridging Gaps

We realize we do not all share the same world view and we are not all at the same point on our journeys, so we strive to reach out to others where they are and build bridges of understanding.

Stand United

We believe in the power of collaboration and that if all marginalized communities stand up for one another, we can achieve equality and equity for all.

Purposeful Living

We are driven by the knowledge that every person can have a meaningful impact and we strive to empower people with the training and resources to accomplish their goals.

Fear Cannot Survive Relationships

Vision

gender

gender identity or expression

To fulfill the Dream, in which every human being has the unalienable right to live authentically and have equal and equitable opportunities in education, employment, housing and healthcare.



race

national origin

sexual orientation

disability

color

age





Mission

Mobilize the millions of small, mid-size, and large companies that value diversity to stand up for marginalized communities.

Provide a platform for even the smallest companies to make their inclusivity known and to easily connect with diverse populations, schools, and nonprofit agencies.

> Empower our youth with the knowledge that their differences are the very source of innovation and enlightenment in our world.

> > Turn hope into action by helping companies expand internship, mentoring, training, and job opportunities for at-risk youth.

Together, we can

bridge the gap by connecting disadvantaged youth with companies for internships, mentoring, training, and jobs

support community organizations with funding and training resources to better prepare youth with life skills

enable companies to benefit from diversity by making it easier to link with marginalized communities

empower youth by providing schools with educational programming and diversity training to create safe, inclusive learning environments for ALL students

show the world diversity is not only intrinsic to our humanity, but essential to our survival

Join our Community

of businesses, nonprofit organizations, and educators



show our youth they are welcomed by companies

> bridge the gaps between companies seeking diversity and marginalized populations seeking to use their talents

sign up here:

springmatter.org

and turn hope into action

We will know we have succeeded when, in the words of Dr. Martin Luther King, Jr.,

our children "live in a nation where they will not be judged by the color of their skin, but by the content of their character"

and we make this dream a reality for all marginalized and disadvantaged people.



Springmatter Fund is a 501c3 Organization 1777 Highland Drive Ste B Ann Arbor, MI 48108 springmatter.org 734.975.8777